By registering for and/or participating in ADA's GirlCode ("Hackathon"), you hereby agree to the following terms and conditions. Kindly note that this is the <u>only official website URL</u> for the Hackathon [wwwa.adaglobal.com/girlcode-2025]:

Eligibility

- Must be female.
- At least 18 years of age at the point of registering for the Hackathon.
- Currently residing in India and enrolled as a student in an accredited university or educational institution in India.
- Employees of ADA Group, its affiliates, and their immediate family members are **not** eligible.
- Submissions can be made by one (1) person (solo participants) or by a team of up to five (5) people.
- For team submissions, every member of the team must complete the registration form individually.
- All members of a team shall comply with the eligibility criteria above. If any member of the team is ineligible or otherwise fails to comply with the rules, the team, as a whole, may be disqualified

Registration and Event Period

- Registration opens on [27 October 2025] and closes on [12 November 2025].
- The Hackathon event period will be from [24 November 2025] to [28 November 2025].
- You must register through the official website's registration platform before the deadline.

Submission Requirements

Each solo participant or team is only allowed to make one (1) final submission, which for the latter must be submitted by the team leader. To be eligible, your submission must:

- Be yours or your team's original work, created during the Hackathon Period.
- Address one of the provided problem statements.
- Be submitted via the designated platform before the submission deadline.
- Include all required components.
- Not violate the law or any intellectual property rights of any third party.
- Not contain, depict or refer to any crude, vulgar, obscene, sexually explicit, disparaging, discriminatory, offensive, illegal or otherwise unsuitable language activity or other content.
- Use of pre-existing open-source materials is permitted if properly cited and used in compliance with applicable licenses. You agree to disclose all open-source or third-party components used, including their license types, as part of your submission documentation.

Note: A receipt of submission email will only be sent once the Hackathon period has officially ended.

Intellectual Property Rights

• By participating in the Hackathon, you agree that all ideas, code, designs, presentations, prototypes, data or other materials submitted become the sole and exclusive property of ADA Group. You irrevocably assign, transfer and convey to ADA and waive all claims to any intellectual property rights in such submissions, as well as any and all moral rights or similar rights of authorship to the

fullest extent permitted by law. ADA Group shall have the unrestricted right to use, modify, further develop or improve upon, reproduce, publish, broadcast, publicly display and commercialize any submissions, in whole or in part, without further notice or compensation to you, beyond the stated prizes.

You further agree to execute, at ADA Group's request and expense, any documents and take any actions that ADA Group may reasonably require to perfect, record, or enforce its rights in the submissions, including but not limited to signing confirmatory assignments or other documents necessary to give full effect to this term. If you fail to do so, you hereby irrevocably appoint ADA Group as your attorney-in-fact, with full power of substitution, to execute such documents on your behalf for the limited purpose of perfecting such rights.

Prizes

- The prizes, as described on the official Hackathon website, will be awarded to the winning teams based on the Judging Criteria (as outlined on the official website).
- Prizes are non-transferable and no cash alternative will be offered.
- The distribution of prizes among team members is the sole responsibility and discretion of the winning team.

Judging and Winner Selection

- Submissions will be evaluated by a panel of judges based on the **Judging Criteria** outlined on the official website.
- The decisions of the judges are final and binding in all matters relating to the Hackathon.

Publicity and Data Privacy

- We will collect personal data (such as name, contact details, educational institution, photograph and project information) for the following purposes, which may include but shall not be limited to:
 - o administering and/or facilitating your participation in the Hackathon;
 - o conducting the Hackathon, including to confirm the eligibility of any participant and to communicate with you regarding the Hackathon;
 - o contacting participants via email for marketing purposes in connection with future events and other services that may be of interest,
 - o exercising its rights under the terms and conditions of participation, including any further contact of the participant in connection with any commercial use of the submission;
 - o publicizing the Hackathon over media;
 - o making a declaration of results of the Hackathon through social media or websites;
 - o making notifications regarding ADA, the Hackathon, any surveys and any other communication of ADA's group of companies;
 - o contacting you for any purposes related to the Hackathon;
 - o sharing your information to any sponsors or other organizations, service providers and/or advisors globally who are involved in the Hackathon;
 - o monitoring your use of any of ADA's materials, tools or platform, as part of your participation in the Hackathon;

- o all ancillary purposes arising from your participation and our organization of the Hackathon;
- o any internal record keeping;
- o security and fraud prevention purposes;
- o statistical analysis of data;
- o our corporate governance;
- o our corporate exercises; and/or
- o complying with the any applicable laws.
- Such data will be processed in accordance with our privacy policy accessible at: https://www.adaglobal.com/legal/privacy-policy.
- You hereby grant permission to us to use your name, photograph, likeness, biographical details, and details of your submission for promotional, marketing, and reporting purposes, in any media worldwide, without additional compensation.

Disclaimer and Limitation of Liability

- Participation is voluntary, and you assume full responsibility for your participation and submissions.
- We will not be responsible for: (a) any late, lost or misdirected submissions, including delays and/or failure of any electronic or telecommunication systems due to (without limitation) technical fault and/or network disruptions/congestions or any technical or human error which may occur during the registration and/or administration of the Hackathon; and (b) protecting ideas or information voluntarily disclosed by you during the event that are not part of your official Submission.
- You agree to release, indemnify, defend and hold us and our representatives harmless from any and all claims, injuries, damages, expenses or losses to person or property and/or liabilities of any nature that in any way arise from participation in the Hackathon or acceptance or use of a prize or parts thereof

General Conditions

- We reserve the right to modify, suspend, or cancel the Hackathon (or any part of it) for any reason, including due to circumstances beyond our control. Accordingly, we will not be responsible for any fees, damages, claims for expenses or lost profits, or any other recourse in law or in equity in respect of our modification, suspension or cancellation of the Hackathon.
- We reserve the right to reject or refuse participation even after successful registration, or disqualify any participant or team found to be tampering with the operation of the Hackathon, violating these Terms, or acting in an unsportsmanlike or disruptive manner.